



CITY OF LODI

COUNCIL COMMUNICATION

AGENDA TITLE: Adopt resolution approving cost of living increases for temporary employees and deleting 14 temporary classifications.

MEETING DATE: December 20, 2000

SUBMITTED BY: Human Resources Director

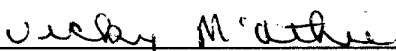
RECOMMENDED ACTION: Adopt resolution approving cost of living increases for temporary employees and deleting 14 temporary classifications.

BACKGROUND INFORMATION: The City of Lodi currently has fifty (50) classifications for temporary positions. Employees working in these classifications serve as valued employees assisting in the day to day operations of the City. In order for the City to pay employees performing work on a temporary basis a fair wage and to align the City with the State of California new minimum wage, we are recommending wages for these employees be increased.


It is recommended that City Council approve the request to align certain positions in accordance with the California minimum wage increase, which is going from \$5.75 to \$6.25 (City's past history practice). Also, it is recommended that all other temporary positions not impacted by minimum wage or internal alignments, be increased with a Cost of Living Adjustment of 3.5% accordingly to all City Bargaining Units (see attached spreadsheet). In Addition we are recommending that we delete fourteen (14) temporary classifications that are not being utilized by City departments. We are recommending that these increases become effective 12/25/00.

COST: \$10,531.66

FUNDING: Current Budget.



Vicky McAthie, Finance Director

Respectfully submitted,


for Joanne M. Narloch, Human Resources Director

cc: City Attorney

APPROVED: _____


H. Dixon Flynn -- City Manager

Temporary Classification Increases

Job Title	Occ Code	Step A	Step B	Step C	Step D	Step E
Account Clerk	900	\$9.95	\$10.43	\$10.96	\$11.51	\$12.09
Administrative Clerk I	902	\$8.39	\$8.81	\$9.24	\$9.71	\$10.19
Administrative Clerk II	975	\$9.23	\$9.70	\$10.18	\$10.69	\$11.23
After School Program Coord.	927	\$15.53	\$16.30	\$17.11	\$17.97	\$18.87
Appeals Clerk	908	\$9.66	\$10.14	\$10.65	\$11.18	\$11.74
Aquatics Supervisor	901	\$10.00			\$20.00	
Arts Program Asst.	925	\$10.51	\$11.07	\$11.64	\$12.21	\$12.78
Asst. Animal Control Ofc.	904	\$12.14	\$12.75	\$13.38	\$14.05	\$14.76
Boat Attendant I	903	\$6.25	\$6.70	\$7.15	\$7.60	\$8.05
Boat Attendant II	978	\$7.25	\$8.25	\$9.25	\$10.25	\$11.25
Cashier - Recreation	906	\$6.25	\$6.70	\$7.15	\$7.60	\$8.05
Clerk	981	\$6.25				
Community Center Coord.	922	\$10.08				
Computer Mapping Oper. Cad	909	\$10.35				
Deputy Water Cons. Coord.	970	\$6.25	\$6.56	\$6.89	\$7.24	\$7.60
Engineering Tech I	942	\$12.85	\$13.50	\$14.15	\$14.85	\$15.60
Equipment Service Worker	916	\$13.16				
Facility Supervisor	918	\$7.50	\$8.53	\$9.57	\$10.60	\$11.64
Gate Attendant	915	\$6.25	\$6.70	\$7.15	\$7.60	\$8.05
Head Life Guard	921	\$7.76	\$8.79	\$9.83	\$10.86	\$11.90
Heavy Equip. Mech.	923	\$14.58	\$15.31	\$16.07	\$16.88	\$17.72
Instructor - Swimming	932	\$7.76	\$8.79	\$9.83	\$10.86	\$11.90
Intern I	924	\$6.25				\$16.00
Laborer A	955	\$6.93	\$7.30	\$7.66	\$8.02	\$8.44

Temporary Classification Increases

Job Title	Occ Code	Step A	Step B	Step C	Step D	Step E
Laborer B	956	\$8.90	\$9.37	\$9.83	\$10.30	\$10.87
Library Aid	939	\$7.61	\$7.97	\$8.38	\$8.80	\$9.26
Library Page	945	\$6.25				
Lifeguard	948	\$6.73	\$7.25	\$7.76	\$8.28	\$8.80
Lodi Look Instructional Asst.	936	\$10.35				
Lodi Look Program Coord.	934	\$13.46				
Lodi Look Prog. Instructor	933	\$28.98				
Lodi Look Program Leader	935	\$8.69				
Meter Reader	949	\$11.44	\$12.01	\$12.63	\$13.25	\$13.92
On-Call Clerical	911	\$6.70	\$7.05	\$7.40	\$7.75	\$8.15
Park Attendant	958	\$6.25	\$6.85	\$7.45	\$8.05	\$8.65
Program Aide	957	\$6.00	\$6.60	\$7.20	\$7.80	\$8.40
Recreation Scorekeeper	963	\$6.25			\$8.25	
Recreation Leader	960	\$6.25	\$6.85	\$7.45	\$8.05	\$8.65
Recreation Specialist	966	\$7.50	\$8.54	\$9.57	\$10.61	\$11.64
Recreation Supervisor I	967	\$7.50	\$8.54	\$9.57	\$10.61	\$11.64
Recreation Supervisor II	965	\$20.85				
Sports Official	968	\$8.00				
Sports Official I	972	\$5.70	\$5.96	\$6.22	\$6.48	\$6.74
Sports Official II	973	\$6.22	\$6.48	\$6.74	\$7.00	\$7.26
Sports Official III	974	\$7.78	\$8.04	\$8.30	\$8.56	\$8.82
Sports Official IV	976	\$11.41	\$12.45	\$13.48	\$14.52	\$15.56
Sports Official V	977	\$16.60	\$17.63	\$18.67	\$20.75	\$21.78
Utility Groundman	938	\$28.78				

Temporary Classification Increases

Job Title	Occ Code	Step A	Step B	Step C	Step D	Step E
Workers Comp Clerk	910	\$9.84				
Youth Development Worker	990	\$13.46				

RESOLUTION NO. 2000-233

A RESOLUTION OF THE LODI CITY COUNCIL APPROVING COST
OF LIVING INCREASES FOR TEMPORARY EMPLOYEES IN THE
CITY SERVICE

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WHEREAS, the City of Lodi currently has fifty (50) classifications for temporary positions; and

WHEREAS, employees working in these classifications serve as valued employees assisting in the day to day operations of the City, and in order to pay employees performing work on a temporary basis a fair wage and to align the City with the State of California new minimum wage, staff recommends that wages for these employees be increased; and

WHEREAS, it is recommended that the City Council approve the request to align certain positions in accordance with the California minimum wage increase, which is going from \$5.75 to \$6.25; and

WHEREAS, it is further recommended that all other temporary positions not impacted by minimum wage or internal alignments, be increased with a Cost of Living Adjustment of 3.5% accordingly to all City Bargaining Units as shown on the attached spreadsheet marked Exhibit A; and

WHEREAS, all increases are to become effective December 25, 2000; and

WHEREAS, in addition staff further recommends that fourteen (14) temporary classifications that are not being utilized be deleted.

NOW, THEREFORE, BE IT RESOLVED, that the Lodi City Council does hereby approve Cost of Living Increases for temporary employees in the City service effective December 25, 2000, and further approves deleting fourteen (14) temporary classifications that are not being utilized as set forth above.

Dated: December 20, 2000

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I hereby certify that Resolution No. 2000-233 was passed and adopted by the Lodi City Council in a regular meeting held December 20, 2000 by the following vote:

AYES: COUNCIL MEMBERS – Hitchcock, Howard, Land, Pennino and Mayor Nakanishi

NOES: COUNCIL MEMBERS – None

ABSENT: COUNCIL MEMBERS – None

ABSTAIN: COUNCIL MEMBERS – None


SUSAN J. BLACKSTON
City Clerk

Temporary Classification Increases

Job Title	Occ Code	Step A	Step B	Step C	Step D	Step E
Account Clerk	900	\$9.95	\$10.43	\$10.96	\$11.51	\$12.09
Administrative Clerk I	902	\$8.39	\$8.81	\$9.24	\$9.71	\$10.19
Administrative Clerk II	975	\$9.23	\$9.70	\$10.18	\$10.69	\$11.23
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Appeals Clerk	908	\$9.66	\$10.14	\$10.65	\$11.18	\$11.74
Aquatics Supervisor	904	\$10.00			\$20.00	
Arts Program Asst.	925	\$10.51	\$11.07	\$11.64	\$12.21	\$12.78
Asst. Animal Control Ofc.	904	\$12.14	\$12.75	\$13.38	\$14.05	\$14.76
Boat Attendant I	903	\$6.25	\$6.70	\$7.15	\$7.60	\$8.05
Boat Attendant II	978	\$7.25	\$8.25	\$9.25	\$10.25	\$11.25
Cashier - Recreation	906	\$6.25	\$6.70	\$7.15	\$7.60	\$8.05
Clerk	981	\$6.25				
Community Center Coord.	922	\$10.08				
Computer Mapping Oper. Cad	909	\$10.35				
Deputy Water Cons. Coord.	970	\$6.25	\$6.56	\$6.89	\$7.24	\$7.60
Engineering Tech-I	942	\$12.85	\$13.50	\$14.15	\$14.85	\$15.60
Equipment Service Worker	946	\$13.40				
Facility Supervisor	918	\$7.50	\$8.53	\$9.57	\$10.60	\$11.64
Gate Attendant	915	\$6.25	\$6.70	\$7.15	\$7.60	\$8.05
Head Life Guard	921	\$7.76	\$8.79	\$9.83	\$10.86	\$11.90
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Instructor - Swimming	932	\$7.76	\$8.79	\$9.83	\$10.86	\$11.90
Intern I	924	\$6.25				\$16.00
Laborer A	955	\$6.93	\$7.30	\$7.66	\$8.02	\$8.44

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Program Aide	957	\$6.00	\$6.60	\$7.20	\$7.80	\$8.40
Recreation Scorekeeper	963	\$6.25			\$8.25	
Recreation Leader	960	\$6.25	\$6.85	\$7.45	\$8.05	\$8.65
Recreation Specialist	966	\$7.50	\$8.54	\$9.57	\$10.61	\$11.64
Recreation Supervisor I	967	\$7.50	\$8.54	\$9.57	\$10.61	\$11.64
Recreation Supervisor II	965	\$20.85				
Sports Official	968	\$8.00				
Sports Official I	072	\$6.70	\$6.96	\$6.22	\$6.48	\$6.74
Sports Official II	073	\$6.22	\$6.48	\$6.74	\$7.00	\$7.26
Sports Official III	074	\$7.78	\$8.04	\$8.30	\$8.56	\$8.82
Sports Official IV	076	\$11.44	\$12.45	\$13.48	\$14.52	\$15.56
Sports Official V	077	\$16.60	\$17.63	\$18.67	\$19.75	\$20.82
Utility Groundman	938	\$28.78				

Temporary Classification Increases

Job Title	Occ Code	Step A	Step B	Step C	Step D	Step E
Workers-Camp-Clerk	040	\$0.84				
Youth Development Worker	990	\$13.46				